



ITHALA BANKING LEARNERSHIP PROGRAMME (NATIONAL CERTIFICATE IN BANKING NQF LEVEL 5) x20

REFERENCE NUMBER: **AM23174**

Ithala SOC Limited, licensed financial services and registered credit provider, is a 100% owned subsidiary of Ithala Development Finance Corporation Limited, and is listed as a public entity in terms of Schedule 3 of the Public Finance Management Act (PFMA).

Ithala's purpose is to provide financial services to the people of KwaZulu-Natal, thereby contributing to the province's socio-economic development. Our physical footprint spans the entire province of KwaZulu-Natal, and, in some rural areas, we still remain the only financial institution with a physical presence.

Ithala Banking Learnership Programme (NQF Level 5)

Ithala Banking Learnership programme aims to assist the unemployed youth of South African, preferably KwaZulu-Natal based matriculants to gain experimental learning experience within the financial and insurance services sector. This learnership is a 12-month programme providing professional exposure to different roles within the banking and insurance spheres.

Successful candidates will be selected based on specific requirements and will sign a 12-month fixed-term employment and learnership contract. The learnership recipients will be given learner allowance of R3 500 per month for the duration of the programme. Upon successful completion of the learnership programme, candidates will receive an accredited National Certificate in Banking (NQF level 5) qualification.

The following entry requirements must be met in order to be considered for this Learnership:

- Applicants must be above 18 years old.
- Have recently successfully completed their Grade 12/Matric qualification.
- Grade 12 certification must contain a pass mark in Mathematics/Maths Literacy and Accounting.
- An overall average of 55% in your final National Senior Certificate (Grade 12).
- Basic Computer literacy.
- Speak, read, and write English skills.
- Not currently employed.
- Not currently studying at any other institution.
- Not registered to any other learnership programme or previously registered.
- Applicants must not have obtained any other Higher educational qualification.
- Must be able to reside in Durban for the first three (3) months of the programme (Theoretical Learning).

ITHALA EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT

CLOSING DATE: 24 November 2023

INTERESTED APPLICANTS MUST FORWARD A DETAILED CV, CERTIFIED COPIES OF THEIR NATIONAL SENIOR CERTIFICATE (GRADE 12) AND ID DOCUMENT **NOT OLDER THAN 3 MONTHS** TO E-MAIL: HR_recruitment2@ithala.co.za

PLEASE NOTE:

- LATE APPLICATIONS AND APPLICATIONS WITH NO REFERENCE NUMBER WILL NOT BE CONSIDERED.
- CORRESPONDENCE WILL BE LIMITED TO SHORT-LISTED CANDIDATES. ALL SHORT-LISTED APPLICANTS WILL BE SUBJECTED TO ASSESSMENTS, REFERENCE AND CREDIT CHECKS. IF YOU HAVE NOT BEEN CONTACTED WITHIN 1 MONTH OF CLOSING DATE OF THE ADVERTISEMENT, PLEASE ACCEPT THAT YOUR APPLICATION
- THE LEARNERSHIP CONTRACT IS A LEGALLY BINDING CONTRACT AND ANY IRREGULARITY OR VIOLATION OF THE TERMS OF THE AGREEMENT WILL BE DEALT WITH IN ACCORDANCE WITH SECTIONS 17 AND 18 OF THE SKILLS DEVELOPMENT ACT, 97 OF 1998.
- PERSONAL INFORMATION THAT IS COLLECTED IS PROCESSED LAWFULLY IN TERMS OF THE POPIA ACT AND LEGISLATION.
- ITHALA EMBRACES THE PRINCIPLES OF THE EMPLOYMENT EQUITY ACT AND THEREFORE, PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

